

James Edwards

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Summary

Engineering executive with a 20+ year record of transforming products, teams, and platforms across cybersecurity, healthcare IT, and enterprise management. Known for leading organizations through pivotal inflection points—driving Keeper Security’s expansion into a full PAM/PEDM platform, steering the Thycotic-Centrify merger into Delinea’s unified privileged access and identity management portfolio, and advancing statewide patient and provider identity management at MiHIN. Combines deep technical expertise with strategic vision, guiding global engineering teams, modernizing architectures, and delivering secure, scalable SaaS solutions. Brings entrepreneurial agility from founding a software startup and enterprise rigor from senior leadership roles at Symantec, consistently elevating product execution, cross-functional alignment, and long-term platform strategy.

Professional Experience

Sr Director of Engineering - Keeper Security, Inc.

Jul 2024 - Present | Remote

Led the strategy and execution of Keeper Security’s PAM/PEDM transformation, evolving the company from a vault-centric product into a full privileged access management platform. Within one year, expanded and matured the portfolio to the point that Keeper earned placement in the 2025 Gartner Magic Quadrant for PAM, recognized for both its ability to execute and the completeness of its vision.

Director of Software Engineering - Delinea (formerly Thycotic-Centrify)

2018 - Jul 2024 | Remote

Led engineering through the merger of Thycotic and Centrify into Delinea, unifying teams, architectures, and product strategy. Oversaw the development and evolution of Delinea’s privileged access and identity management portfolio—including Thycotic Privilege Manager, Server Suite, Cloud Suite, and a broad ecosystem of integrations—advancing the platform’s security, scalability, and enterprise reach.

Director Of Software Development - Michigan Health Information Network Shared Services

2016 - 2018 | East Lansing, MI

Led the development of secure, high-quality big data solutions for the Michigan Health Information Network Shared Services. Directed system architecture, cross-functional engineering teams, and end-to-end product delivery to support statewide health information exchange and interoperability. Advanced both patient and provider identity management capabilities, strengthening accuracy, trust, and security across Michigan’s healthcare ecosystem.

Founder / Owner - Savage Fly Corporation

2012 - 2016 | South Lyon, MI

Founder and owner of Savage Fly Corporation, a software startup specializing in installation and deployment technologies. Led all aspects of the business—including product strategy, technical design, customer acquisition, and implementation—while driving planning, operations, and growth from 2012 to 2016 in South Lyon, MI.

Sr. Director of Engineering - Wise Solutions, Altiris, Symantec

1999 - 2012 | Various Locations

Held progressive engineering leadership roles through the acquisition journey from Wise Solutions to Altiris and ultimately Symantec (1999–2012). Directed engineering for enterprise IT management platforms, built and led global teams, and established new consulting and services functions. Delivered major product initiatives—including launching Symantec Protection Center—and managed strategic co-development partnerships with Dell and HP, contributing to the expansion and modernization of Symantec’s enterprise management portfolio.